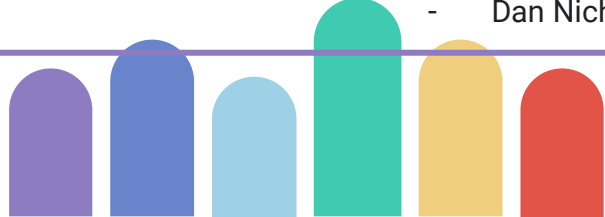


Welcome to our
Community Wide Gathering



Rabbi Transition Process



Each one of us
must play a part
must heed the call
must seek the truth
Each one of us is a part of it all!
- Dan Nichols

Zoom instructions and tips

We're looking forward to our time together, AND ...

Remote meetings can be challenging and frustrating, especially with larger groups like this – please be patient and flexible. **We'll work through this together!**



- ❖ We want to know that you are here – **Please display your full name on your video window.**
- ❖ We want to see and hear you, but **please have your mic muted** unless you are speaking or in a smaller breakout group.
- ❖ Use **Chat panel** to ask questions and provide comments to the host.
- ❖ Use **'hand raise'** – to get into a queue to speak.
- ❖ Adjust **your Zoom view** to either speaker view (for presentations) or gallery view (for conversation).
- ❖ **Join separately** with the same zoom link to participate in different breakouts.
- ❖ Using **fun tools** to connect: Zoom breakouts, Slido.com, and IdeaBoardz.
- ❖ This transition is an opportunity to **nurture and build relationships**, so have fun, be curious and courteous.



Why are we here?

- **Share information** about the process that we are undertaking as a community to transition from Rabbi Greg's tenure to finding a new rabbi to join our congregation
- Provide an opportunity for community members to **express thoughts and feelings about the rabbinic transition**
- Hear about community members' **hopes and vision for our future**

What are YOUR hopes for the future of our congregation as we consider opportunities for continuity, growth, and change?



Our plan for our time together

- ❖ [15 min] Welcome and Connections
- ❖ [15 min] Our work ahead – The Rabbi Transition Process
- ❖ [55 min] Small group discussions: What are YOUR hopes for our congregation as we consider opportunities for continuity, growth & change?
- ❖ [20 min] Reflections from small group sessions
- ❖ [5 min] Next Steps – Listening Sessions
- ❖ [10 min] Gratitude and Closing
- ❖ Adjourn



Introductions

The Rabbinic Transition Team



Co-Chairs: Barry Klein and Orit Kalman
Bonnie Berman, Jodi Liederman, Marjory Kaplan
Meryl Rappaport, Steven Folb

The Strategic Planning Team



Chair: Liz Bader-Natal
Bonnie Berman, Barry Klein
Carmia Feldman, Elizabeth Dubin
Ilana Golin, Mitch Singer, Scott Weintraub

Thank you to all our hosts!

Elisabeth Dubin

Mitch Singer

Carol Darwish

Amy Abramson

Scott Weintraub

Bonnie Berman

Carmia Feldman

Shoshana Zatz

Janet Saunders



Barry Klein

Steven Folb

Marjory Kaplan

Jodi Liederman

Meryl Rappaport

Liz Bader-Natal

Mark Simon

Suzanne Nitzkin

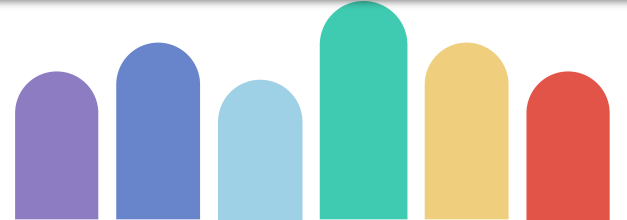
Raychel Kubby Adler

Brianna Singer

Who is joining our conversation today?



Using Slido.com



slido

How long have you been a member of
CBH?

 Start presenting to display the poll results on this slide.

slido

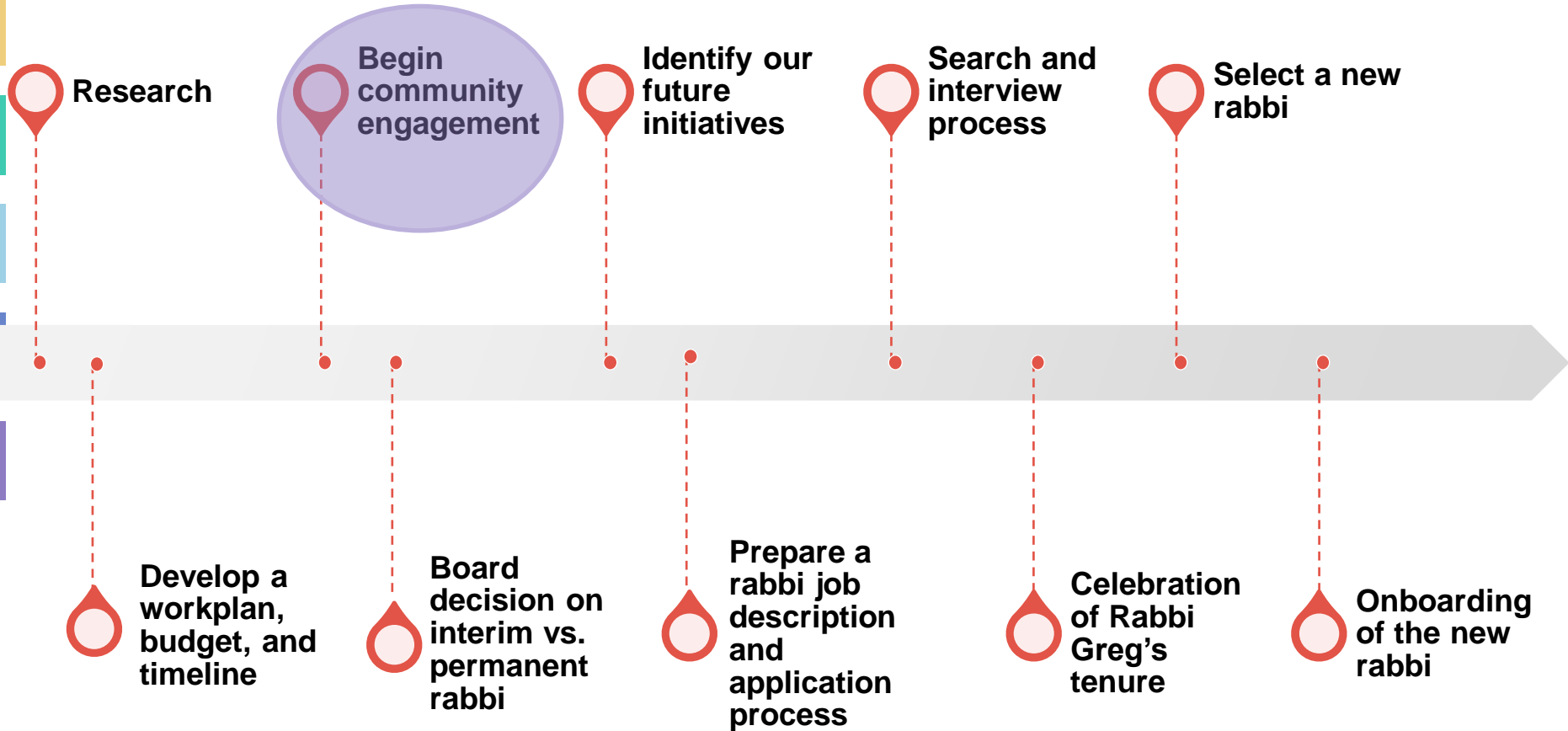
How do you connect with other members at CBH? (multiple responses)

 Start presenting to display the poll results on this slide.

The Rabbi Transition Process



Rabbi Transition Process



Nine rabbi application questions we must answer :

Our vision
for the future

- Our goals
- Priority issues for the next five years

About Us

- Mission statement
- Core values
- Our strengths and challenges

What are we
seeking in a
new rabbi

- Qualities
- Priorities to focus on

Our Community Engagement

"We must not appoint a leader over the community without first consulting the people. "
~~ Talmud Berakot 55a

Part I

Today's Conversation:

Hopes and dreams for our future.

[What is our path forward?]

Part II

Listening Sessions: Self discovery

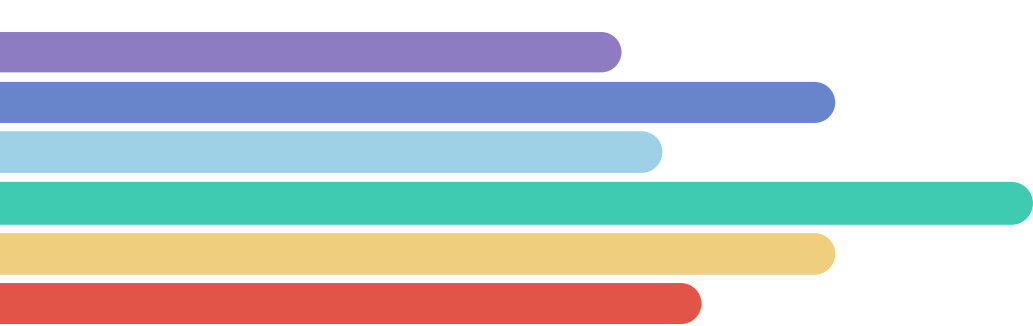
[How do we walk the path together?
What kind of a leader do we need?]

Part III

A Survey: Every voice counts

[Validating and getting additional feedback.]

Rabbinic Search &
Strategic Planning Activities



Initial Questions about the Process

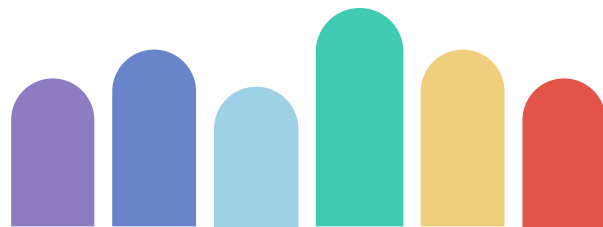
**Additional information can be found on the
CBH website/Engage/Rabbi Transition/FAQ**



Transition, Transformation, a Time of Change



*All new beginnings require
that you unlock a new door.*
-Rebbe Nachman



slido

What is a word/phrase that describes how you feel about the Rabbi Transition?

 Start presenting to display the poll results on this slide.



Small Group Discussions

What are YOUR hopes for the future of our congregation as we consider opportunities for

continuity, **growth**, and **change**?

How can we best connect and learn with each other as a Kehillah Kedosha, a Holy Community?

- ❖ Be curious and listen to understand.
- ❖ Be authentic and speak with kindness.
- ❖ Note common ground as well as any differences.
- ❖ Be purposeful and to the point.



Small Group Discussion Instructions

Get together

Introductions and Connections

Discussion

What are YOUR hopes for the future of our congregation as we consider opportunities for
continuity,
growth, and
change?

Schmoozing and Reviewing



Time to talk and listen!

You will be moved automatically to a breakout room. Assignments are random.

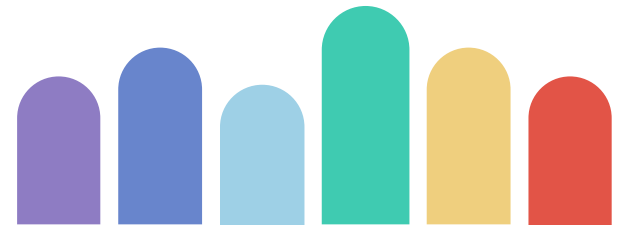


Reflections

To share your thoughts:

- **Raise a hand** – in the participant panel at the bottom of the panel click on the hand icon and wait to be called on
- **Chat** – Write your thoughts and comments for the host to read out loud in the Chat panel

What insights/new learning have you gained in your conversations?



Strategic Planning Team Interviews – Initial Thoughts from Community Members

How do you experience CBH?

- Place to learn and experience things in different ways
- Welcoming, embracing, inclusive
- Diverse services
- Opportunities for volunteerism and social activism

Values

- **Welcoming** (embracing, inclusive)
- **Learning** (growing, curious)
- **Illuminating** (how we identify, what we believe, honoring who each person is)
- **Healing** (repairing, collaborating, resolving)

Desired Rabbi characteristics

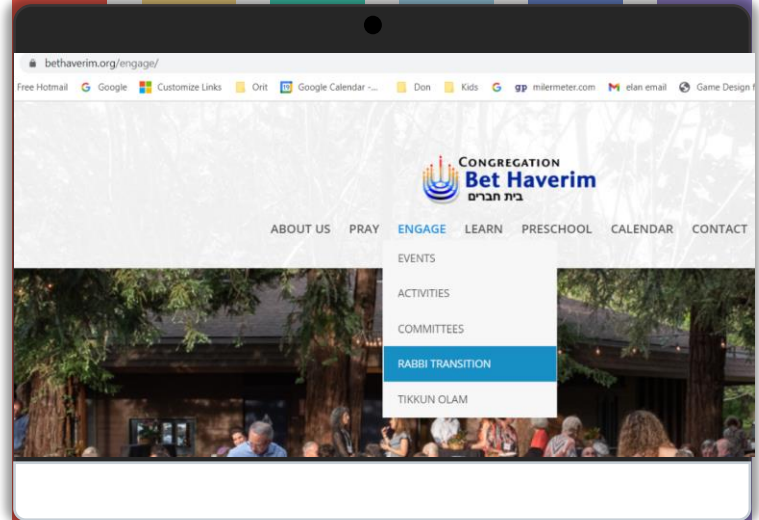
- Connected and invested in the community
- Approachable and kind
- Connect with kids and youth
- Stewardship of donors and a fundraiser
- A bridge between political factions
- Provide engaging sermons on contemporary issues
- Grow with my kids
- Have rabbi's family be part of CBH


Stay Engaged:

Sign up to join the Listening Sessions:
Wednesday, March 17th, 6pm – 8pm
Sunday, March 21st, 4pm – 6pm


Participate in a survey, to come later in April

Stay informed by checking out the CBH website under the “Engage” tab for updates on the Rabbi Transition process.





Please provide additional thoughts on the question – What are YOUR hopes for the future of our congregation as we consider opportunities for **continuity**, **growth**, and **change**?
use the email: feedback-rabbiprocess@bethaverim.org By Sunday, March 7th



Thank you for joining us today as we embark on this journey
together.